



POSITION SPECIFICATIONS

Position Title:	Registered Nurse – Coronary Care/HDU
Job Type:	Full-Time or Part-time (hours negotiable)
Region:	Mackay, Queensland
MH&ACCQL Facility:	Mater Misericordiae Hospital – Mackay
Closing Date:	Open until filled
Salary:	Level 1 Registered Nurse
Industrial Instrument:	Mercy Health and Aged Care Central Queensland Limited & QNU Nursing Enterprise Agreement 2017 - 2018 Currently attracting a minimum hourly rate range of \$34.01 - \$43.70
Reporting to:	Nurse Unit Manager – Coronary Care/HDU

ENQUIRIES CONTACT

Enquiry Contact:	Kim Jennings, Nurse Unit Manager
Telephone:	(07) 4965 5820
Email:	kjennings@mercyqc.com

POSITION STATEMENT: The Registered Nurse is responsible for the safe, efficient and effective delivery of patient care within the Coronary Care and High Dependency Unit ensuring the provision of patient care services in a manner that supports the business and services objectives of the Hospital and MH&ACCQL.

A full **Position Description** is available following these specifications.

APPLY: To apply return to where the vacancy is listed and click “apply now” which will direct you to SEEK.

OTHER INFORMATION:

- St Luke’s Critical Care, Coronary Care/ High Dependency Unit receives a variety of patients and is a small highly functional team. This role provides an excellent opportunity to build strong relationships with unit staff and visiting medical practitioners.
- Registration with the Australian Health Practitioner Regulation Agency (AHPRA) to practice as a Registered Nurse in Australia is essential.
- A minimum of 2 years working in High Dependency/Coronary Care in Australia is essential.
- Must have the ability to work autonomously.
- Strong abilities in cardiac care and ECG interpretations are essential.
- Candidates will ideally have post graduate nursing qualifications in Coronary Care.
- Experience working in Emergency is desirable and beneficial.

POSITION DESCRIPTION

Position Title:	Registered Nurse Specialty Department
Location:	Mater Misericordiae Hospital – Mackay
Position Reports To:	Department Nurse Coordinator
Agreement:	Mercy Health and Aged Care Central Queensland Limited & QNU Nursing Enterprise Agreement 2017-2018

1.0 Mercy Health and Aged Care Central Queensland Limited Mission and Values

The Registered Nurse Level 1 will undertake a commitment to the Mission, Philosophy and Objectives of Mercy Health and Aged Care Central Queensland Limited (MH&ACCQL) and endeavour to promote the organisation's ethos and values in all actions and activities related to their position.

The position is responsible for promoting the Mission and Values of Mercy Health and Aged Care Central Queensland Limited through positive example and role modelling. Adherence to the Professional Code of Conduct ie Respect, Honesty, Responsibility / Accountability, Fairness, Sensitivity, Safety, Loyalty and Conscientiousness is an expectation of the role.

2.0 Position Statement

The Registered Nurse Level 1 is responsible for the safe, efficient and effective delivery of patient care within the designated specialty Department ensuring the provision of patient care services in a manner that supports the business and services objectives of Mater Hospital – Mackay and MH&ACCQL. Furthermore, the Registered Nurse Level 1 will actively contribute to the continuous improvement of quality of care and services provided to stakeholders.

The Registered Nurse Level 1 accepts individual responsibility and accountability for own performance and professional development in accordance with the ANMC 2009 'Continuing Competence Framework' and Nursing & Midwifery Board of Australia: 'Guidelines for Continuing Professional Development'

3.0 Key Position Responsibilities

3.1 Clinical Nursing Activities

- Applies sound, current clinical practice and standards in all aspects of service delivery that do not contravene relevant policies, procedures or legislation;
- Adheres to policy and procedure when undertaking patient medication administration
- Identifies patient 'activities of daily living' needs by conducting a systematic assessment including: daily hygiene needs, nutrition, elimination and basic functional skills
- Prioritises and develops an individualised plan of care in consultation with assigned patients
- Implements planned nursing care utilising accepted nursing standards, to achieve identified outcomes
- Undertakes patient clinical observations, documentation and reporting processes in a complete and timely manner
- Evaluates effectiveness of planned nursing care by reviewing patient outcomes
- Adopts standards of clinical practice in accord with the beliefs, philosophy and objectives of the organisation
- Assesses and responds appropriately to clinical issues including flagging of clinical alert /deterioration of patient status within the department
- Initiates interventions to prevent and or solve clinical problems

- Maintains accurate, objective patient records which meet hospital and legal requirements
- Evaluates and reports patient care outcomes accurately and concisely
- Organises own workload to maximise achievement of individual patient care needs
- Consults with other health care professionals when patient care needs fall outside the scope of nursing practice

3.2 **Communication**

- Recognises the role of health care team members
- Utilises the appropriate formal and informal communication channels when seeking co-operation from others
- Uses negotiation strategies to facilitate professional relationships with all health care personnel
- Identifies critical information and relevant sources of information to assist decision making related to patient care management
- Provides complete and accurate discharge planning process relevant to the department

3.3 **Quality Care**

- Uses a friendly, personal approach that makes the patient / relative / carer believe they are welcome and valued
- Co-operates with other health care personnel to optimise customer service outcomes
- Ensures patient needs are met in an efficient and timely manner to achieve positive patient experiences and healthcare outcomes
- Responds promptly to patient needs / requests in order to provide timely interventions in patient care management

3.4 **Educational Activities**

- Contributes to the educational activities as requested by the Department Nurse Coordinator
- Attends all mandatory education sessions as scheduled
- Completes all clinical competencies in accordance with hospital requirements

3.5 **Specialty Clinical Nursing**

- Considers all health needs of the patient when planning and delivering specialty nursing care
- Utilises accepted nursing principles and practice standards when performing specialty nursing functions
- Applies knowledge of current trends within the area of specialty
- Applies effective teaching strategies and provides accurate and current information when conducting staff and patient education / discharge planning
- Promotes standards and acts as a role model within the area of specialty

4.0 **Qualifications and Experience**

Essential

- 4.1 Registration with AHPRA with a current licence to practice as a Registered Nurse
- 4.2 Post graduate nursing qualifications in area of Specialty
- 4.2 Effective interpersonal and communication skills; and
- 4.3 Basic computer skills.