



## POSITION SPECIFICATIONS

<b>Position Title:</b>	Registered Nurse – Perioperative Unit
<b>Job Type:</b>	Full-time, Part-time, Fixed-term or Casual (hours negotiable)
<b>Region:</b>	Bundaberg, Queensland
<b>MH&amp;ACCQL Facility:</b>	Mater Misericordiae Hospital – Bundaberg
<b>Closing Date:</b>	Open until filled
<b>Salary:</b>	Level 1 Registered Nurse
<b>Industrial Instrument:</b>	Mercy Health and Aged Care Central Queensland Limited – Nursing Union Collective Agreement 2016 - 2017  Currently attracting a minimum hourly rate range of <b>\$34.95 - \$44.91</b> (plus 25% loading for casuals)
<b>Reporting to:</b>	Nurse Unit Manager - OT

### ENQUIRIES CONTACT

Enquiry Contact: Monica Mooney, Nurse Unit Manager - OT  
Email: [MMooney@mercycq.com](mailto:MMooney@mercycq.com)

The roles present an opportunity to join our expert **Perioperative Unit** and deliver care across a variety of specialties, including endoscopy. You will work collaboratively within a professional team environment to provide excellent care to patients. **Endoscopy, anaesthetic/PACU and scrub/scout** Registered Nurses would be highly regarded.

A full **Position Description** is available following these specifications.

**APPLY:** To apply please return to where the vacancy is listed and click "apply now" which will direct you to SEEK.

### OTHER INFORMATION:

- This role is an opportunity to join our expert perioperative unit and deliver care across a variety of specialities.
- Hours will be Monday to Friday with some on-call responsibilities.
- Opportunity for professional growth opportunity across the Mater Queensland network.
- Previous experience in an acute care perioperative setting is preferred.
- Registration as a Registered Nurse with the Australian Health Practitioner Regulation Agency (AHPRA) is essential.
- Ideally candidates must be an Australian Citizen or Australian Permanent Resident to apply.

## POSITION DESCRIPTION

<b>Position Title:</b> Registered Nurse (Level 1)		<b>Agreement:</b> Mercy Health and Aged Care Central Queensland Limited & QNU – Nursing – Enterprise Agreement 2016-2017	
<b>Location:</b> Mater Misericordiae Hospital – Bundaberg		<b>Classification:</b> Level 1	
<b>Approved by:</b> Director of Nursing		<b>Reports to:</b> Nurse Unit Manager	
<b>Issue Date:</b> 11/06	<b>Version No:</b> 9.0	<b>Review Date:</b> 08/2020	Page 2 of 3 Page/s

### 1.0 Mercy Health and Aged Care Central Queensland Limited Mission and Values:

The Registered Nurse will undertake a commitment to Mercy Health and Aged Care Central Queensland Limited ("MH&ACCQL") Mission, Philosophy and Objectives, and endeavour to promote the organisation's ethos and values in all actions and activities related to their position.

### 2.0 Position Statement:

The Registered Nurse provides patient-centred nursing care in collaboration with other health professionals to ensure safe, efficient and effective management of the patient. The Registered Nurse is responsible for the effective delivery of clinical care, specialty or otherwise, within the scope of practice that the nurse is qualified, competent, and registered to perform.

### 3.0 Key Effectiveness Areas:

- 3.01 Mission & Values
- 3.02 Clinical Care
- 3.05 Other Responsibilities

### 4.0 Key Position Responsibilities:

#### 4.1 Mission and Values

- Promote the Mission and Values of Mercy Health and Aged Care Central Queensland Limited;
- Participate in Mercy celebration and traditions;
- Attend mandatory annual Mission in-service; and
- Adhere to and promote the ethos and standards expressed in the Pocketbook of Excellent and Integrity in the Workplace handbooks.

#### 4.2 Clinical Care

- Carry out comprehensive and accurate nursing assessment of patients, plan and implement care and evaluate the achievement of identified outcomes;
- Use a structured approach in the process of assessment and collection of data regarding the health and functional status of the patient;
- Analyse and interpret data accurately;
- Collaborate with the patient and family/carers/significant other in identifying expected health care outcomes and patient needs;

- Formulate a patient's plan of care, outcomes including timeframes for achievement, and continuity in collaboration with other health professionals and the patient (include significant other when appropriate);
- Evaluate progress toward expected outcomes and review and revise plan of care, in accordance with evaluation data (variance identification);
- Manage effectively the nursing care of patients within scope of competence;
- Organise workload to facilitate planned nursing care;
- Delegate activities as required and appropriate to others commensurate with their abilities and scope of practice;
- Ensure that clinical activities within the ward and associated services remain within the hospital's delineated role, and comply with the Clinical Guidelines under the Private Health Facilities Act;
- Apply competent clinical practice which is evidenced based to ensure optimal health of the patient;
- Assess and respond to clinical and nursing problems within the scope of practice.

#### **4.3 Other Responsibilities**

- Accept, adhere and promote Workplace Health and Safety requirements, appropriate standards and risk management guidelines to ensure health and safety obligations are met to maintain a safe working environment;
- Participate in meetings and forums as required;
- Foster a cooperative work environment and maintain open communication through effective interpersonal skills and appropriate forums;
- Participate in and recommend quality activities aiming to improve work practices to exceed customer expectations;
- Participate in in-service programmes to assist in personal development and to satisfy the objectives of the organisation;
- Accept individual responsibility and accountability for own performance and professional development;
- Accept and adhere to all policies and procedures of MH&ACCQL and the Mater Hospital Bundaberg; and
- Undertake other duties/responsibilities as directed by the Nurse Unit Manager or other designated authority(s).

#### **5.0 Qualifications and Experience:**

##### **Essential**

- 5.1 Current registration with the Australian Health Practitioner Regulation Agency (AHPRA);
- 5.2 Prior experience in a relevant speciality discipline of nursing if required.

##### **Desired**

- 5.3 Post graduate qualifications in a discipline relevant to area/discipline of primary engagement.