



POSITION SPECIFICATIONS

Position Title:	Registered Midwife or Registered Nurse/Midwife
Job Type:	Part-time or Casual
Region:	Rockhampton, Queensland
MH&ACCQL Facility:	Mater Misericordiae Hospital – Rockhampton
Closing Date:	Open until filled
Salary:	Level 1 Registered Midwife
Industrial Instrument:	MH&ACCQL & QNU Nursing Enterprise Agreement 2016 - 2017 Currently attracting a minimum hourly rate range of \$34.95 - \$44.91
Reporting to:	Nurse Unit Manager – Women’s Unit

ENQUIRIES CONTACT

Enquiry Contact:	Nursing Administration
Telephone:	(07) 4931 3507
Email:	jwright@mercyqc.com

POSITION STATEMENT: The Midwife position provides family-centred midwifery care in collaboration with other health professionals and significant other to ensure safe, efficient and effective management of the patient within the Women’s Unit.

A full **Position Description** is available following these specifications.

APPLY: To apply please return to where the vacancy is listed and click “apply online” which will direct you to SEEK.

OTHER INFORMATION:

- Located in our Women’s Unit this role offers the opportunity to work in a supportive team environment and provide quality midwifery care.
- Permanent part-time and casual positions are available.
- To apply for this role you must be a Registered Nurse with Midwifery qualifications or have Midwifery qualifications that allow you to perform Midwifery duties.
- Registration with the Australian Health Practitioner Regulation Agency (AHPRA) as a Registered Nurse and/or Registered Midwife is essential.
- Candidates must be competent in Birth Suite with support by an on-call Midwife.
- Candidates must have experience as a Registered Midwife.
- Candidates must be Australian Citizens or Australian Permanent Residents to apply.

POSITION DESCRIPTION

Position Title: Registered Nurse/Midwife		Agreement: Mercy Health and Aged Care Central Queensland Limited & QNU Nursing Enterprise Agreement 2016-2017	
Location: Mater Misericordiae Hospital – Rockhampton		Classification: Level 1	
Approved by: Director of Nursing & Midwifery		Reports to: Nurse Unit Manager	
Original Date: 05/2017	Version No: 1.0	Revision Date: 05/2017	Page 2 of 4 Page/s

1.0 Mercy Health and Aged Care Central Queensland Limited Mission and Values:

The Registered Nurse/Midwife will undertake a commitment to the Mission, Philosophy and Objectives of Mercy Health and Aged Care Central Queensland Limited ("MH&ACCQL"), and endeavour to promote the organisation's ethos and values in all actions and activities related to their position.

2.0 Position Statement:

The Registered Nurse/Midwife provides family-centred nursing and midwifery care in collaboration with other health professionals and significant other to ensure safe, efficient and effective management of the patient within the scope of practice that the nurse is qualified, competent, and registered to perform.

3.0 Key Effectiveness Areas:

- 3.01 Mission & Values
- 3.02 Clinical Nursing & Midwifery
- 3.03 Other Responsibilities

4.0 Key Position Responsibilities:

4.1 Mission and Values

- Promote the Mission and Values of Mercy Health and Aged Care Central Queensland Limited;
- Participate in Mercy celebration and traditions;
- Attend mandatory annual Mission in-service; and
- Adhere to and promote the ethos and standards expressed in the Pocketbook of Excellent and Integrity in the Workplace handbooks.

4.2 Clinical Nursing & Midwifery

- Carry out comprehensive and accurate nursing assessment of patients, plan and implement care and evaluate the achievement of identified outcomes;
- Use a structured approach in the process of assessment and collect data regarding the health and functional status of the patient;
- Analyse and interpret data accurately;
- Collaborate with the patient and family/carers/significant other in identifying expected health care outcomes and patient needs;

- Formulate a patient’s plan of care, outcomes including timeframes for achievement, and continuity in collaboration with other health professionals and the patient (includes significant other when appropriate);
- Evaluate progress toward expected outcomes and review and revise plan of care, in accordance with evaluation data (variance identification);
- Effectively manage nursing and midwifery care of patients within scope of competence;
- Organise workload to facilitate planned nursing and midwifery care;
- Delegate to others activities commensurate with their abilities and scope of practice as appropriate;
- Respond effectively to unexpected or rapidly changing situations;
- Escalate issues of deteriorating patients to Unit Manager / After Hours Nurse Manager and Medical Officer;
- Ensure all observations are undertaken and charted as per policy on MADDs chart;
- Ensure that clinical activities within the ward and associated services remain within the hospital’s delineated role, and comply with the Clinical Guidelines under the Private Health Facilities Act;
- Apply competent clinical practice which is evidenced based to ensure optimal health of the patient;
- Assess and respond to clinical and nursing problems within the scope of practice;
- Ensure contemporaneous documentation occurs in accordance with documentation policy and procedure.

4.3 Other Responsibilities

- Accept, adhere and promote Workplace Health and Safety requirements, appropriate standards and risk management guidelines to ensure health and safety obligations are met to maintain a safe working environment;
- Participate in meetings and other forums as required;
- Foster a cooperative work environment and maintain open communication through effective interpersonal skills and appropriate forums;
- Participate in and recommend quality activities aiming to improve work practices to exceed customer expectations;
- Participate in in-service programmes to assist in personal development and to satisfy the objectives of the organisation;
- Accept individual responsibility and accountability for own performance and professional development;
- Accept and adhere to all policies and procedures of the Hospital and organisation;
- Undertake other duties as directed by the Nurse Unit Manager or other designated authority.

5.0 Qualifications and Experience:

Essential

- 5.1 Registration with the Australian Health Practitioner Regulation Agency (AHPRA) relevant to the necessary scope of practice;
- 5.2 Prior experience in a relevant speciality discipline of nursing if required.

Desired

5.3 Post graduate qualifications in a discipline relevant to area/discipline of primary engagement.