



POSITION SPECIFICATIONS

Position Title:	Physiotherapist
Job Type:	Full-Time
Region:	Rockhampton, Queensland
MH&ACCQL Facility:	Mater Misericordiae Hospital - Rockhampton
Closing Date:	Open until filled
Salary:	Professional Classification Level 2 MH&ACCQL – Allied Health – Enterprise Agreement 2014-2016 Currently attracting a minimum hourly rate range of \$45.39 - \$49.23 commensurate with experience
Reporting to:	Unit Manager

ENQUIRIES CONTACT

Enquiry Contact:	Erna Allison, Unit Manager
Telephone:	(07) 4931 3273
Email:	eallison@mercyqc.com

POSITION STATEMENT: The Physiotherapist shall assess, plan, implement and evaluate physiotherapy treatment appropriate to the client's needs and condition, and the treatment provided. Further to this, the Physiotherapist shall strive to maximise individual client outcomes and promote their needs within the clinical environment.

A full **Position Description** is available following these specifications.

APPLY: To apply please return to where the vacancy is listed and click "apply now" which will direct you to SEEK.

OTHER INFORMATION:

- This role is located within our Rehabilitation Unit which provides inpatient and day patient physiotherapy services.
- Bachelor of Physiotherapy (or equivalent) and eligibility for membership with the Australian Physiotherapy Association are essential.
- Candidates must have current registration with Australian Health Practitioner Regulation Agency (AHPRA).
- It is essential candidates have proven abilities in the assessment and treatment of musculoskeletal, neurological and respiratory conditions using a problem-solving and objective approach.
- Experience within the private health and aged care industry with a keen interest in Rehabilitation is ideal.
- Salary packaging opportunities exist with entitlement up to \$9,050 tax free per annum.
- Candidates must be Australian Citizens or Australian Permanent Residents to apply.

POSITION DESCRIPTION

Position Title: Physiotherapist		Agreement: Mercy Health and Aged Care Central Queensland Limited – Allied Health Employee Collective Agreement (No. 1) 2007-2010.	
Location: Mater Misericordiae Hospital - Rockhampton		Classification: Level 2 professional classification	
Approved by: Director of Nursing		Reports to: Director of Nursing	
Original Date: 11/00	Revision No: 3	Revision Date: 02/12	Page 2 of 4 Page/s

1.0 Mercy Health and Aged Care Central Queensland Limited Mission and Values:

The Physiotherapist will undertake a commitment to the Mission, Philosophy and Objectives of Mercy Health and Aged Care Central Queensland Limited ("MH&ACCQL"), and endeavour to promote the organisation's ethos and values in all actions and activities related to their position

2.0 Position Statement:

The Physiotherapist shall assess, plan, implement and evaluate physiotherapy treatment appropriate to the client's needs and condition, and the treatment provided.

Further to this, the Physiotherapist shall strive to maximise individual client outcomes and promote their needs within the clinical environment.

3.0 Key Effectiveness Areas:

- 3.01 Mission & Values
- 3.02 Administration & Clinical Leadership
- 3.03 Service Provision – Clinical
- 3.04 Other Duties

4.0 Key Responsibilities	Specific Responsibilities
4.1 Mission & Values	4.1.1 Promote the Mission, Values and Philosophy of Mercy Health and Aged Care Central Queensland Limited.
	4.1.2 Participate in Mercy Celebrations and Traditions.
	4.1.3 Attend mandatory Mission Inservice annually.
	4.1.4 Adhere to Pocketbook of Excellence and Integrity in the Workplace Standards.
4.2 Administration & Clinical Leadership	4.2.1 Maintain accurate, current and meaningful records and statistics at all times relating to Physiotherapy service (example SNAP data and AROC Reports).
	4.2.2 Engage in relevant administrative duties for the effective and efficient operation of the Physiotherapy service.
	4.2.3 Provide advice and recommendations to management regarding physiotherapy service in the areas of personal expertise, within the Hospital and other Mercy Health and Aged Care Limited facilities and services.
	4.2.4 Instruct and supervise a junior physiotherapist, the Allied Health Assistant /Nurse and clients in technique and methods of contemporary physiotherapy care and maintenance of continuing therapy as required.
	4.2.5 Responsible for the supervision and assessment of students undertaking placement.
	4.2.6 Ensure that all purchases and activities relating to the delivery of physiotherapy services are within budget parameters.

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4.0 Key Responsibilities	Specific Responsibilities
4.3 Service Provision - Clinical	4.3.1 Provide physiotherapy services to inpatients, outpatient/same day patients. This also includes clients of other Mercy Health and Aged Care Central Queensland Limited facilities as required.
	4.3.2 Provide accurate client assessment, treatment programs and progress, within the client's medical record to facilitate communication with other team members. Daily documentation on each client's clinical pathway
	4.3.3 Prepare written reports to referring agencies and other professionals as required.
	4.3.4 Ensure that documentation complies with hospital, legal, professional standards.
	4.3.5 Provide Assessment, diagnosis and treatment of inpatients and outpatients/same day patients.
	4.3.6 Provide counselling and education to patients and families in relation to their individual therapy programs.
	4.3.7 Demonstrate a positive approach towards the care of clients and their significant other
	4.3.8 Liaise with other Health Care Professionals, clients' families and external agencies as required to achieve optimum outcomes in regards to care.
	4.3.9 Participate in team decision making by attending weekly case conferences to report on clients' progress.
	4.3.10 Communicate effectively with clients, care givers and professional colleagues.
4.4 Other Duties	4.4.1 Accept, adhere and promote Workplace Health and Safety requirements, appropriate standards and risk management guidelines to ensure health and safety obligations are met to maintain a safe working environment.
	4.4.2 Participate in meetings and forums as required.
	4.4.3 Foster a cooperative work environment and maintain open communication through effective interpersonal skills and appropriate forums.
	4.4.4 Participate in and recommend quality activities aiming to improve work practices to exceed customer expectations.
	4.4.5 Participate in in-service programmes to assist in personal development and to satisfy the objectives of the organisation.
	4.4.6 Accept individual responsibility and accountability for own performance and professional development.
	4.4.7 Accept and adhere to all policies and procedures of the Hospital and organisation.
	4.4.8 Undertake other duties as directed by Clinical Nurse Consultant/Manager or other designated authority(s).

5.0 Qualifications and Experience:

5.1 Essential

- 5.1 Bachelor of Physiotherapy (or equivalent). Eligibility for membership with the Australian Physiotherapy Association.
- 5.2 Current registration with Australian Health Practitioner Regulation Agency (AHPRA).
- 5.3 Have proven abilities in the assessment and treatment of musculoskeletal, neurological and respiratory conditions using a problem-solving and objective approach.
- 5.4 Ability to be responsible and responsive to a situation where a high level of professional autonomy exists. However, must be effective in a multidisciplinary health team and be able to demonstrate initiative, enthusiasm and flexibility.
- 5.5 Demonstrated competence of teaching and supervising other staff and students.

5.2 Desired

- 5.2.1 Experience within Private healthcare and Aged care industry with a keen interest in Rehabilitation.
- 5.2.2 Apply specific treatment techniques for group therapy, prosthetic and orthotic devices (interim limb manufacture).
- 5.2.3 Ability to communicate effectively in oral and written form to enable effective service delivery and documentation.