



POSITION SPECIFICATIONS

Position Title:	Registered Nurse/ Midwife
Job Type:	Full-Time, Part-Time or Casual
Region:	Gladstone, Queensland
MH&ACCQL Facility:	Mater Misericordiae Hospital – Gladstone
Closing Date:	open until filled
Salary:	Level 1 Registered Nurse / Midwife
Industrial Instrument:	Mercy Health and Aged Care Central Queensland Limited – Nursing Union Collective Agreement 2005-2008 Currently attracting a minimum hourly rate range of \$28.61 - \$36.76 (\$35.19- \$45.22 Casual rates) + allowances and penalties
Reporting to:	Nurse Unit Manager

ENQUIRIES CONTACT

Enquiry Contact:	Pam Zions, Hospital Manager
Telephone:	(07) 4971 3755
Email:	pzions@mercyqcq.com

POSITION STATEMENT: The Registered Nurse / Midwife Level 1 position provides family-centred nursing care in collaboration with other health professionals and significant other to ensure safe, efficient and effective management of the patient.

A full **Position Description** is available following these specifications.

APPLY: To apply return to where the vacancy is listed and click “apply online”. This process requires you to complete an on-line form and upload a current curriculum vitae to support your application.

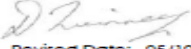
OTHER INFORMATION:

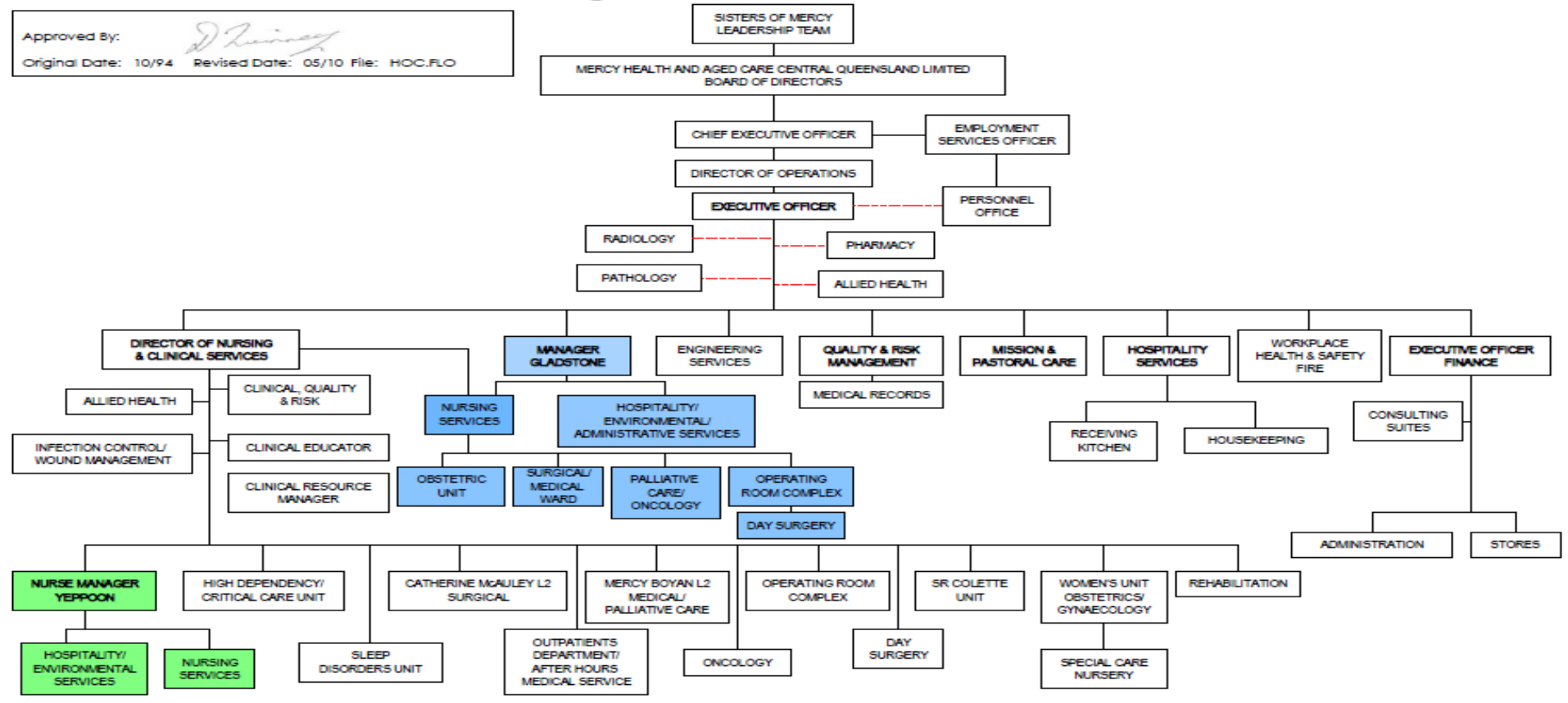
- Candidates will be competent in Birth Suite and be supported by an on-call Midwife.
- Salary packaging opportunities exist with entitlement up to \$9,050 tax free per annum. *Eligibility does not extend to casual employment.*
- Registration with the Australian Nursing & Midwifery Council as a Registered Nurse and Registered Midwife is essential.

Mater Hospitals of Central Queensland Organisational Chart

Mater Hospitals of Central Queensland

Organisational Chart

Approved By: 
Original Date: 10/94 Revised Date: 05/10 File: HOC.FLO



Position Description

Position Title:	Registered Nurse / Midwife
Location:	Mater Misericordiae Hospital – Gladstone
Position Reports To:	Nurse Unit Manager

1.0 Mercy Health and Aged Care Mission and Values:

The Registered Nurse / Midwife will undertake a commitment to Mercy Health and Aged Care Central Queensland ("MH&ACCQL") Mission, Philosophy and Objectives, and endeavour to promote the organisation's ethos and values in all actions and activities related to their position.

2.0 Position Statement:

The Registered Nurse / Midwife Level 1 position provides family-centred nursing care in collaboration with other health professionals and significant other to ensure safe, efficient and effective management of the patient.

3.0 Key Effectiveness Areas:

- 3.1 Mission and Values
- 3.2 Clinical Nursing
- 3.3 Other Duties

4.0 Key Position Responsibilities:

4.1 Mission and Values

- Promote the Mission and Values of Mercy Health and Aged Care Central Queensland Limited through positive example;
- Participate in Mercy celebration and traditions;
- Attend mandatory annual Mission in-service; and
- Adhere to and promote the ethos and standards expressed in the Pocketbook of Excellent and Integrity in the Workplace handbooks.

4.2 Clinical Nursing

- Carries out comprehensive and accurate nursing assessment of patients, plan and implement care and evaluate the achievement of identified outcomes:
- Uses a structured approach in the process of assessment, collect data regarding the health and functional status of the patient;
- Analyses and interprets the data accurately;
- Collaborates with the patient and family/carers/significant other in identifying expected health care outcomes and patient needs;
- Formulates a patient's plan of care, outcomes including timeframes for achievement and continuity in collaboration with other health professionals and the patient (includes significant other when appropriate);
- Evaluates progress toward expected outcomes and reviews and revises plan of care, in accordance with evaluation data (variance identification);
- Effectively manages nursing care of patients within scope of competence;
- Organises workload to facilitate planned nursing care;
- Delegates to others activities commensurate with their abilities and scope of practice;
- Responds effectively in unexpected or rapidly changing situations.

Position Description

- Ensures that clinical activities within the ward and associated services remain within the hospital's delineated role, and comply with the Clinical Guidelines under the Private Health Facilities Act;
- Applies sound clinical practice which is evidenced based to ensure optimal health of the patient; and
- Assess and respond to clinical and nursing problems within the scope of practice.

4.3 Other Duties

- Participate in meetings and other forums as required;
- Accept, adhere and promote Workplace Health and Safety requirements, appropriate standards and risk management guidelines to ensure health and safety obligations are met to maintain a safe working environment;
- Foster a cooperative work environment and maintain open communication through effective interpersonal skills and appropriate forums;
- Participate in and recommend quality activities aiming to improve work practices to exceed customer expectations;
- Participate in in-service programmes to assist in personal development and to satisfy the objectives of the organisation;
- Accept individual responsibility and accountability for own performance and professional development;
- Accept and adhere to all policies and procedures of the Hospital's and organisation; and
- Undertake other duties as directed by the Nurse Unit Manager, Director of Nursing or other designated authority.

5.0 Qualifications and Experience:

Essential

- 5.1 Registration with the Australian Nursing Council & Midwifery Council as an Registered Nurse and Registered Midwife; and
- 5.2 Experience as a Midwife.